



United States Coast Guard Auxiliary  
U.S. Department of Homeland Security

America's  
Volunteer  
Guardians  
Since 1939

**MINUTES  
US COAST GUARD AUXILIARY DISTRICT 11NR  
BOARD AND STAFF MEETING**

**Saturday June 20, 2014**

**The meeting was called to order** at 1000 by DCO Rod Collins.

The Flag was presented by the Auxiliary Honor Guard followed by the Pledge of Allegiance led by COMO Steve Salmon.

**Carrie Van de Boom, DSO-SR** : substitute SR Monica Eaton called the roll. COMO Collins declared that a quorum was present. The attendance list is attached to these minutes as Attachment 1

**Announcement:** We are expecting Rear Admiral Servidio to come and speak to us. We will interrupt the agenda upon his arrival. He has replaced Admiral Schultz. You can read his speech in Attachment 2.

**GOOD OF THE AUXILLIARY:** Presented by Commander Sumrock;

- Medal of Operational Merit to Mary Kirkwood.
- Team Commendation Award to Auxiliarists Schultz, Blackwell, Johnson, Sheurman, Duffley, Bartalini, Sherman, Maiden, Rogers, Joiner, Robertson, Hammer, and Reynard.
- Achievement Medal to Tracy Schultz.

**DCO REPORT TO THE BOARD– COMO ROD COLLINS:**

- A reminder to those who have expenses. They need to be in to the office by the end of next week. We have a reduced staff and they need time to process your forms.
- I would like the DCDR's to get the members to put their information into the skills bank. In about a week I will send a link to the DCDR's for them to mess around with and in a month it will go out to all the Flotillas. In addition, there will be a couple of webinars to help answer questions. The instructions are on the meeting recording.
- DSO's if you have expenses please get them in to Fran so we can get an accurate look at the budget.

**DISTRICT BOARD REPORTS:**

Rod Collins DCO called for district board reports as follows:

Richard Celia, DCDR-1 – Report on file. We will be participating in the Navado 4<sup>th</sup> of July parade with the Pacific Strike Team. Anyone wishing to participate is encouraged

to come and help. We will be holding our second OPTREX on July 26 and 27 at the Loch Lohmond Yacht Club. We are looking for Coxswain and crew as well as candidates. I would like to recognize FC Dale Fajardo for his hard work at bringing back a Flotilla that was in jeopardy.

Carl Peirce, DCDR-3 – Report on file. Flotilla 3-1 participated with Air Station Sacramento in the 3<sup>rd</sup> Annual Mass Casualty Drill at San Francisco International Airport. AUXCHEF Tommy Holtson spent 7 days on the USCG Cutter Aspen as one of their chefs. Flotilla 39 OPEX; 11 candidates participated with 100% graduating. We had people from Utah, Idaho and Oregon.

Judy Esteban, DCDR-4 – Report on file. We sponsor Opening Day in the South Bay. We work closely with the Port of Redwood and all the Yacht clubs in the area. It is smaller than the North Bay but still recognizes all the needs of the South Bay. Thanks to all those who participated in the event to make it a success. We have adopted the Menlo Park VA Hospital and on Memorial Day a group went to the hospital to help the veterans with anything they needed.

Tom Sarnicola, DCDR-5 – Report on file. I want to recognize Flotilla 5-7 for their efforts in starting a detachment in Discovery Bay. They have 15 applicants already. I have been trying to visit all the Flotilla Meetings this month. We participated in the 75<sup>th</sup> anniversary in TRACEN organized by Flotilla 5-5. The Richmond Police Department has requested assistance with patrols in their AOR. We are currently awaiting a response from Lieutenant LaHey on how we could be of help.

Sean Sheehan, DCDR-6 – Report on file. We have a new program lead by Flotilla 6-4. They have been setting up safe boating events in the local schools. We have a mascot called Oxter, an otter. The last event had 400 students attending. We participated with Active duty from Station Monterey.

Mike Thompson, DCDR-7 – Report on file. We are very busy doing patrols on area lakes. The weather has cooperated and we have water in our lakes. We are emphasizing RBS this year as well. We have had some good classes at Hill Air Force Base where they have to have a safe boating class before renting a PWC. We will be participating in a 4<sup>th</sup> of July parade and are invited back each year. We participated in a joint adventure with the Civil Air Patrol on Bear Lake. We went out on the water and set off beacons and they flew in to find us.

Tom O'Connor, DCDR-8 – Report on file. For the second year, we have had CDF in Eureka offer classes to the Auxiliary and some of our members attended. We had a water safety day in Crescent City. We had many services involved such as police, fire, hospital, ambulance, sheriff, and any number of individuals that are involved with water safety show up at the district school. It was very successful and we had a lot of good feedback. The change of command for Sector Humboldt will be July 18<sup>th</sup> at 1100.

Rod Rollins, DCDR-10 – Report on file. Monica Eaton VDCDR gave report. Guest Phil Grove. We have 2 Flotilla's participating in 4<sup>th</sup> of July parades, Visalia and Fresno. Congratulations to Flotilla 10-6 for being the Flotilla of the Year. They have 2 meetings per month and almost 100% participation at each meeting.

Leon Borden, DCDR-11 – Report on file. Having e-mail problems getting report distributed. I am still getting a count in on the number of VSC's we have done for NSBW. The number is higher than in my report. Launch ramps at Lake Tahoe are beginning to close. One is closing July 1<sup>st</sup> and the one by the CG station I'm not sure how long it will be able to be used because the water is getting really low. Thank you to Linda Haynes for the food service she provided for the law enforcement picnic at Station Tahoe. We also had a picnic for those members leaving the Station and she took care of that also.

Greg Fonzeno, DCDR-12 – Report on file. Alameda will be having a 4<sup>th</sup> of July parade and some members will be participating in it. On June 13<sup>th</sup> we participated in a multiagency emergency drill. The scenario was a plane crashed at SFO into the San Leandro marina. There was participation from all of our Flotilla's, Sector San Francisco, local law enforcement, fire, HAZMAT, lifeguards, and Alameda sheriffs. It was a great success. We had some communication glitches which came to the forefront and we were able to respond to those. There was a mock boarding off Yerba Buena Island and flotilla 12-91 participated. We are way ahead of our goal for VSC's. We are well over 460 for the Division and a lot of that goes to Flotilla 12-91. We will have 2 Flotilla's sending in applications for the NACO 3 Star award by June 30<sup>th</sup>.

Mary Kirkwood, P-PCA – Report on file.

- The PCA fair is coming up August 16<sup>th</sup> and 17<sup>th</sup>. We will be having some new classes as well as some of the standard classes, but some of the standard classes are changing.
- We will be having 2 Coastie classes, one in the morning and one in the afternoon.
- We want to see people that have had the class more than 2 years ago to come back and review the class as a refresher.
- We will be doing the PA class and they will be going through the new PQS for PA. Everyone participating in a PA event needs to have this completed.
- COMO Maddox will be teaching AUXS&E and AUXCOM. The AUXCOM class will have hands on radio communication experience.
- Jim Duncan will be talking about the new computer program for chart updating.
- Even though people have attended these classes in the past there is nothing wrong with going again as a refresher.
- Our memorial service will be on Saturday November 15<sup>th</sup>. As a reminder, the HR paperwork needs to be done if there is a death. One of the hardest parts of putting on the memorial service is getting in contact with family members. Please try to keep a contact number, e-mail address, ect., so that we can invite them to the service. Early fall we will start asking for information on how to contact them.

Angelo Perata, IPDCO and DNACO-O PAC Area and Operations:

- National is working on Paddle Craft program. The paddle craft is strictly a RBS program not operational
- Cold water immersion; we are involved in this also.
- National puts out newsletters that are not getting out to all the members. Angelo is working on getting that changed. There is some very good information in these newsletters.

Rich Thomas DCOS:

- Information was sent out to DCAPT and DCDR's about the District phone tree, requesting any issues or problems. EXCOM does not have any issues. No issues were heard from the Board. It will be sent on to the Commodore.
- We have been having a rash of individuality. Remember this TEAM Coast Guard and we are part of that team. The ASC needs to be notified of any activities we have with the Active Duty. DIRAUX and the DCO need to be aware of these activities to assure there are no legal or other problems with the activity. Please make sure you follow the Chain of Leadership.

CMDR Curtis Sumrok: Be Patient Please.

- We lost a billet in the office. We are down to YN2 Robinson and Tina running the front office.
- We lost the D11-S DIRAUX billet and also an YN in that office. It looks like the DIRAUX will work at this office and cover both North and South. The new DIRAUX has not been named yet. It will be a heavy load to whoever takes that office. If there is a member that needs to come into the office to talk to someone, they need to make an appointment to assure that someone will be there to help them.
- We will be digitizing all of the personnel records in the office. If you need a copy we can send it electronically, but it has to be encrypted. A hard copy will be kept in the office for 1 year and then it will be sent to the national archives. It will take a while but they can be retrieved if needed. Remember the files are the property of the U.S. Government. This is a pilot project for the nation.
- Thank you to Steve Salmon for his work on the awards. This saves time for me to do other things that are needed. Keep in mind an award is given for someone that has gone above and beyond the call of duty.
- There was a problem with the SOS award from the America's Cup and the Auxiliary along with many other units were left out. That has been looked at and if someone helped with the race, it will be coming soon.
- DCDR if you have members that are to receive an award and have not gotten it, please let me know. I can't fix something if I don't know about it.
- The guiding principal in the employment of Auxiliarists is the AUXMAN. The AUXMAN lists authorized missions for the Auxiliary. If your mission is not listed in the AUXMAN the chances of you being insured are very low. As leaders, you need to monitor what is going on in your AOR. Ex. If a member was working with the Fire Department and broke an arm, don't expect the CG to be liable for the injury. If there are any questions, please use your chain of Leadership for answers. This needs to be done in a timely manner, because if someone such as legal needs to be consulted it could take some time to get an answer.

Matt James OTO:

- Congratulations to Sean Sheehan DCDR 6. His report has done the best to capture the PPE program.
- Through the summer, I will come out to your Flotilla's and do inspections and audits of your PPE Flotilla records. If you need training on this, contact me and I will get you what you need.
- QE sessions: If you have a candidate, make sure they are ready to go to ensure success. Mentors and shipmates should be closely reviewing with the candidate and making sure all tasks are signed off.
- We are aware there is a difference in the District on fatigue factor when trailering. Sector Humboldt Bay uses the AUXMAN which states half hour for every hour spent towing. Sector San Francisco goes by the CG guidance on boat

operations was revised in 2013 and that changed to 1 for 1. Ultimately the OIA has the authority to say how they want to employ their assets. The members this affects the most is Tahoe and Utah.

- Once again we are doing a property audit. The Auxiliary has a large amount of equipment in the field that needs to be accounted for. I will send a list of what needs to be accounted for to all DCDR's. Please contact your respective members and have them respond to Tina.

## **DISTRICT STAFF REPORTS:**

RICH THOMAS, DCOS directed the DCAPT's to call for their staff reports as follows:

### Samone Adair, DCAPT-S:

- Report on File.
- Monday is the 75<sup>th</sup> anniversary of the Auxiliary. A letter from the Commandant was read. On June 23, the Commandant will award the Auxiliary with the Unit Commendation Award. The members will be receiving this shortly. The Chief Director of the Auxiliary has extended an invitation to attend the celebration at headquarters in Washington DC. The Empire State Building will be lit to celebrate the anniversary.
- August 4<sup>th</sup> is Coast Guard Day. We will have a booth on CG Island near the children's petting zoo. I will be putting up a nice booth. The Commander has suggested we sell Hot Dogs. Help is needed in the booth. Even if you can't help, come out and enjoy the day. There will be a bakeoff with several food trucks present. More information will be sent out closer to the time.
- I was honored to be a participant in the recent Paralympic Farwest Wheelchair Association's Farwest Valor Games which took place here at CG Island. We had many active duty CG volunteer to help. We had members from all services with all types of disabilities. Medal of Honor recipient Major James Taylor was here. At the end of the event it was announced that it will come back next year.

DSO-PB Curtis Haun: Report on file. The next issue of the *Northwind* will be released in July. Articles need to be submitted by the end of June. A reminder has been sent out to the Board that their publications need to be reviewed. The last 3 issues of the *Northwind* has been sent to National for possible awards. This has been done by Jerry Edelen, DSO-PA.

DSO-CS Jimmin Chang: Report on file. There are a lot of training opportunities coming up. There is an SEA school coming up in September. If anyone wants to attend they need to send their short term training request by next week. There will be classes offered at the PCA fair in August. CS officers and those in leadership are encouraged to attend. Another class will be for the general membership. It will be an overview on how to get the information they are looking for. I am experimenting with doing these workshops on line. The first one is scheduled July 21<sup>st</sup>. The evening is short so I have tried to cut it down into pieces. Three months ago there was a change in staff for the National web site. There will be upgrades to that web site coming in the near future to make the system more stable and user friendly. We may see some impact for us. Stay informed. Please remind your members that security on their computers is of great concern. The attacks on our e-mail and web site are slowing but some are still getting through. It only takes 1 computer to start the cycle again.

DSO-Diversity Tim Khan: Report on file. I leave tomorrow for Division 7 and 11 training. It looks like we have 6 Flotilla's from the District submitting for the NACO 3 star award. There will be a Diversity class at the PCA fair in August.

DSO-HR Ann Zocchi: Report on file. Division's and Flotilla's that want to receive the growth award need to fill out the form and send it to me by the end of the month. I will try to contact those who are eligible and remind them the deadline is soon. We have members that are upset that they are staying in AP status for so long. We can't control that, but let me know if there is a problem so we can take it up the chain of leadership if necessary. There are some changes in notification of an interested new member. The new change is that only the Division HR will receive notification and they will be responsible to notify the Flotilla HR. If there is not a Division HR it will go to the DCDR. This puts a greater responsibility on the SO-HR or DCDR. That should be starting in the next month or two. CMDR Sumrock; The AUXMAN now allows legal aliens into the Auxiliary, but they have not established a process to allow us to accept them into the Auxiliary. Every month we get an update on this and until they tell us to push the GO button you must be a US citizen. Once established, they can have Dual Citizenship as long as one is the US.

DSO-IS Anita Farnholtz: Report on file. Absent.

DSO-MA George Rogers: Report on file. Collections are going slow but steadily. DCDR's please pass down that if a member has not responded to e-mail requests on past due items, they will be getting letters and phone calls gently reminding them of their responsibility. There will be a District store at the PCA fair. A large order has been placed to restock supplies. Anyone that is expecting previously paid items to be shipped to them, it will be forthcoming in the next week or so. There was a discussion on how far we could go with the records we have and the length of time that has elapsed since the order was placed.

DSO-MT Mary Kirkwood: Report on File. NACON is August 21<sup>st</sup> to 24<sup>th</sup>. It is in Orlando, FL. Some of the classes will be on Webinar. When the list comes out in late July or early August, I will get that information out to everyone. One of the classes at the PCA fair will be on Cyber security. One of our members works at the Federal Reserve Bank and this is his job. I think the class will prove to be very interesting. The second page of my report shows who has and who hasn't completed the mandatory training by Division. Also, I have the link on that page you can go to and drill down to your Flotilla. Even though they are not mandatory until 2016, there is some very good information there that you need to know now. For new members, they have 1 year from the time they joined to get these completed. The mandatory classes can be done in the classroom. Anyone who has completed the course can teach the class. The materials are available online. You must complete a 7039 form making sure the member's name and number is on the form, and turn it in to DIRAUX for the students to receive credit. All DCDR's will get the URL to the materials that are available online.

Bill Stolz, DCAPT-RES:

- Report on File.
- The OTO's May report has received a lot of comments. We are working to resolve all the questions.

- Away from response. I have had the opportunity to see the Food Services in action. They spend many hours in preparation prior to the event, then setting up the day of the event, and once the event is over cleaning up afterwards.

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DSO-AV Larry Olson: Report on file. Absent.

DSO-CM Jeff Price: Report on File. Absent.

DSO-OP Gail Ramsey: Report on File. If you are going to have an OPTREX and you have candidates you know about, get them to Gail as soon as possible. Even if they are in November, if you know now get the names to Gail. Many of the OPTREX's had to be cancelled last year due to lack of candidates. We will make plans if we know for sure a candidate need a QE. We are aware that there are some people that cannot make your OPTREX, if that is the case talk with Gail to see if there is a time that can be arranged. Remember if there is only 1 candidate we need 2 vessels both need to be under orders. We can arrange a QE during the week and the more candidates the better.

Walley Smith, DCAPT-P:

- Report on file.
- We have 4 Coasties in our District. Some of them have mechanical problems and we are working on getting them up and running. Dwayne Blackwell is the point person for repairs. I am encouraging all those who have been operators in the past and those who want to be operators please take the course at PCA.

DSO-P (MS) Sue Fry: Report on File. She is Monitoring on Webinar but unable to hear her.

DSO-NA Jim Duncan: Report on file. Happy World Hydrographic day which is today. The chart updating CU web is going well. We already have 8 reports sent in. It is a very simplified system of getting chart updating in to NOAA. I have sent in a few and already received my credit points back.

DSO-PA Jerry Edelen: Report on File. This morning we had a planning meeting to have the Coastie program revitalized and up and running by September 1<sup>st</sup>. There is a new PQS for the PA program that has to be implemented within 6 months. It is a very detailed program. It has 2 pages of actual PQS itself. AUX20 has to be completed. We need 3 publications by the PA officers and all has to be done in 6 months. We have 51 PA officers in our District that need to complete this. I have put together a 4 hour program to present at the Past Commander's training fair in August that will touch on how to complete all the requirements. I highly recommend that all the PA officers attend this training. All you will then have to do is get with a mentor and regurgitate all that I am going to give you back. That will complete most of what is required. This cannot be done at the last minute and will take quite some time to complete. All the reports for NSBW were great. Each year it seems to be getting better and better.

DSO-PE Roger Haynes: Report is not on File. Jimmin has resolved the problems with the web site and as soon as I get home I will update the website with the newest information. There has been a recent trend in PE classes being filled. They are often in the double digits, and I am glad to see this happening.

DSO-PV Jim Goff: Report on File. Absent.

DSO-VE Mike Lauro: Report on File. Excused.

ADSO-MT-CM COMO Mike Maddox: Report on File. I have nothing more to add.

**Other Staff Reports:**

DSO-FN Frances Fischer: Report on file. Nothing more to report

DSO-ASC COMO Vic Connell:

- Report on File.
- Communication, Communication, Communication. DCDR's need to notify me when someone is giving direct support to Sector, especially if regularly and on site. It would also be good for me to know if you or a member is planning an event with or involving Sector. The reason is so we can get the right people involved and the Chain of Leadership is aware of what we are doing.
- There will be no A-35 in San Francisco. It did not make the short list. It will be in San Diego, Chicago or Bermuda.
- There will be a Fleet Week this year and the Auxiliary will be asked to participate. That is all the information I have at this time. It will start October 6<sup>th</sup> and last 4-5 days. The Blue Angels will be here as well as the Navy and CG vessels.
- We will be losing Lieutenant Mark LaHey on July 7<sup>th</sup>. He has been a tremendous support to the Auxiliary and we want to thank him for all he has done for us.
- This is the time of year for changes in the CG. Remember Sector is experiencing a big turnover and some of the positions are not going to be filled. We will have to wait and see how this will affect the Auxiliary.
- For now the Phone tree that DCOS presented is just that. This District does not have an automated system, so right now it is a phone tree only. If you were asked to use the phone tree you need to contact COMO Connell or DIRAUX to start the activation.
- I have the 2010 District Contingency Plan COMO Salmon was involved in creating. It is a document that discusses what training and preparedness with things like earthquakes, or plane crashes and things like that, what the Auxiliary component in that should be. Unless I hear from someone I will keep the same documents.

DSO-Legal and Parliamentarian: Joanne Nevesny: Absent. Mr. Firehock gave report. Nothing to report.

DSO-Civil Rights Neil Nevesny: Nothing to report. Absent.

**Committee Reports:**

D-AC COMO Steve Salmon: Please be thinking of any awards that you want to present at your Division of Flotilla COW. It is not too early to be looking forward to D-Train. I will be sending out an e-mail sometime next month suggesting some headlines. I will be glad to help or advise you on any of them. There should be a response either yea or nay as to whether an award is accepted. From DCO; Thank you for all the work you have put into this. We really appreciate all your efforts.



Elections Committee: The current candidates running for office is: DCO, Rich Thomas; COS, Walley Smith; DCAPT, Richard Celia, Judy Esteban, Carl Pierce, Bill Stolz, and Mike Thompson. Anyone else wanting to run for an office needs to get their intent to run to one of the committee members no later than July 20, 2014. Committee is DIRAUX, COMO Collins or COMO Perata. That is 60 days before the election. All candidates will be given 2 minutes to address the staff before the election if you wish.

#### **OLD BUSINESS:**

- Appendix A- District awards. First I want to thank COMO Salmon, Anita Farnholtz, Mary Kirkwood, Gail Ramsey and anyone else that worked on this project. It has been very difficult to do. A copy was sent out on Friday so you could review it.
- Motion by DCOS Rich Thomas that we adopt Appendix A. Seconded by Samone Adair DCAPT.
- Floor opened to discussion.
- Having no further discussion a vote was called by DCO Collins to adopt the amendments as discussed. Vote signified by raising of hands. Motion Carried.
- Motion revised by DCOS Rich Thomas That we adopt Appendix A as amended. Seconded by Samone Adair DCAPT. Vote signified by raising of hands. Motion carried.

#### **NEW BUSINESS:**

- D-train 2015: We are actively working on it and hope to have some information to you soon.
- Elected officer training: November 15<sup>th</sup> and 16<sup>th</sup> DCDR please remind those running for office that if they have not taken this course it is highly recommended they attend. Others are encouraged to come; there will be no orders for them.
- NACON is August 16<sup>th</sup> through the 24<sup>th</sup> in Orlando FL. Since most of EXCOM will be there the August web meeting needs to be moved to August 13<sup>th</sup>. Calendar will be updated by early next week.
- Next meeting will be a webinar on July 16<sup>th</sup>.

#### **TRAINING:**

- Commander Sumrock reviewed the new member packet. In order to properly process the application in a timely manner it needs to be filled out completely. If you want to review his comments, you can listen to them on the meeting recording.
- A lot of members have not put their information into the skills bank. It is not very time consuming to do. That information is important when a need arises and DIRAUX is asked for help. COMO Rod Collins presented to the board and staff how to enter the information. If you want to review his comments it can be heard on the meeting recording.
- Tina Perry:
- When submitting photo for ID cards please send Name or number with photo. ID cards take 20 to 30 minutes to process.
  1. Fingerprint cards need to be clear and done as directed. If a fingerprint card is rejected, and you can't get a good fingerprint, you can make an appointment with Tina and she will do them at the office.
  2. TDY worksheet must be signed. You can now digitally sign your TDY worksheet. Remember no TDY worksheet, no travel orders. It is

mandatory to have the TDY worksheet before the orders can be issued. We are still receiving travel claims that have not been signed in blue ink. I am no longer in the travel claim area. A reminder to get them in in a timely manner. When you get the charge slip from your hotel make sure it has a \$0 balance. Your claim will not be processed unless there is a \$0 balance. A suggestion. Bring your travel form with you and an envelope and once you have checked out of your hotel, just put all the papers in the envelope and hand it to someone at DIRAUX.

3. The new member exam is often left out of the application packet. Also, the consent form is missing. Please make sure it is there. Things such as this will hold up a timely application for the new member.

4.

#### FINAL COMMENTS:

- Thank You to Linda Haynes and her assistants for the snacks at every meeting
- Judy Esteban: Thank you to my VCMDR Bill Tsai. In the past our report for NSBW has been a little slow. This year he got it in on time and did a very good job with the report.
- Rod Collins: Thank you to my DSO's. You are doing a fantastic job this year and I can't thank you enough. I know you spend countless hours for the Auxiliary.
- Rich Thomas: Thank you to Tina Perry. There isn't enough to say about all you do for us. I say 4 more years. Thanks.

#### ADJOURNMENT:

There being no further business, the meeting was adjourned at 1500.

#### NEXT MEETING

**The next scheduled meeting of the District Board is a webinar meeting July 16, 2014 at 1930.**

Respectfully submitted,

Carrie Van de Boom, DSO-SR  
Monica Eaton, substitute

## ATTACHMENT A

**ATTENDANCE LIST  
DISTRICT 11NR BOARD AND STAFF MEETING  
June 20, 2014**

D11-NR meeting June 20, 2014		
Name	Office	Member #
Eaton, Denis	CTO	1172179
Eaton, Monica	IP VCDR Div 10	1172213
CONNELL, Vic	ASC	1151953
Zuchi, Ann	DSO-4R	1235430
Smith, Wally	DCAPT	1229427
Rich THOMAS	DCOS	1213642
SIMONE ADAR	DCAPT	1218973
FRAN FISHER	DSO-FN	1175711
STEVE SALMON	AWMMS COMM.	1189394
PHIL GROVE	<del>DSO-FN</del>	1211673
TOM SARNICOLA	DVS CDR	1214780
Leon Borden	DCDR 11	1210710
GAIL RAMSEY	DSO-OP	1177164
Judy Esteban	DCDR 4	1180453
JAMES B DUNCAL	DSO-NS	1176233
ROGER HAYNES	DSO-PE	1176868
CURTIS HAN	DSO-PB	1223399
JIMMIE CHANG	DSO-CS	1174320
Steve Doka	ADSO-PA	1192869
HAYNES, Linda	HOSP.	1174728
Robert Finelock	ADSO-LP	1220291
JIM BLACKBURN	NONE	1222363
GREG FONZENO	CDR - Div 12	1233141
Thom Cramer	DCDR-8	1205604
Maryann Cobb	VFC 67	1174427
Bill Stolz	DCAPT-12	1219767
Mary K. Rowland	PCA, DSO-MIT	1194863
SEAN SHEEHAN (OVER)	DCDR 6	1218749
KAHN TIM	DSO DV	1232707
Thompson, Mike	DCDR 7	1231157
ZOCCHÉ Tony	IPFC 7	1233550

Attachment B

## REAR ADMIRAL JOSEPH SERVIDIO COMMANDER D11

Happy 75<sup>th</sup> birthday! Thank you for all you do for the Coast Guard and the Nation. We could not be successful without your dedicated service and the skills you bring. I had a detached duty on a remote Caribbean Island with only myself and the Auxiliary. I grew to appreciate what you bring to the table. Boating accidents are down, because of your classes and information to the public. You are the primary mission holders for that set of responsibilities. I want you to look to the future, as we have new challenges like fishing vessels that will be required to have decals if they go out beyond 3 miles, as we have uninspected towing vessels coming in the future, as we see recreational boating migrate from power boating to paddle craft or sail boards or who knows what else, as we hopefully see California put boating education in place. I can see in the future that the Auxiliary will be doing not just boating safety mission, which will remain your primary mission, I also see you helping out in some of these other missions which you have done before from interpretation to the galley at the stations to many others. I know we can count on you. I don't see us growing that much. I see us growing in 2016 from 200 to 300 active duty people, but that's probably not going to be enough to keep pace with the challenges we are going to face and the risks will be increasing. I am going to ask that you focus on your recruiting and retention so that we have the resources in place to help us not just today, but with what's coming down the pipe. The floor was opened to questions:

1) We have a new Commandant. Do you see any changes for the Auxiliary? Response: When there is a change in Coast Guard leadership we call it a transition team, Commandant Zukunft called his team a continuity team because he doesn't see making radical force changes as we are going forward. We have, for some things, sort of done a 90 degree turn. His desire is not to do any of those 90 degree turns. His desire is to go forward without significant changes. I don't see any changes in what the Auxiliary will be doing. His three directives are Service to Nation, Duty to People—we have a responsibility to grow the future leaders--, and Commitment to Excellence—in this increasing complicated world we need to perform our duty in the proper way.

2) Unable to hear question. Response: Sure. We have the National Security Cutters and the Fast Response Cutters that we are on track to modernize those resources. We have just done the down step. We have identified there companies to go forward with designs on the Offshore Patrol Cutters and we will see what those designs are. Likewise, with the Ice Breakers, we are saying they are a national asset and shouldn't come from the Coast Guard's budget. It should come from the nation at large because that's where the presence in the Artic serves. Again, we have had success in recapitalizing. The Commandant does not want to make any dramatic changes from what did before, but we need to look at the whole fiscal budget as we go forward. I am looking forward to getting Fast Response Cutters down in southern California, because it will be a big game changer for us. The National Security Cutters bring tremendous capabilities. We have already seen the benefits of how outstanding a platform that is for our missions in the Pacific. I am likewise looking forward to the enhanced Fast Response Cutters to increase our capabilities.

3) Could you give us some of your Bio.? Response: I served first on an Ice Breaker. We were away from our home port 22 out of 24 months. We did 5 Artic patrols during that time. From there, I went to Sector New York. At the time it was a marine inspection office. From New York, I went to graduate school then down to St. Croy in the Virgin Islands where I was the resident inspection supervisor. It started off with one person and an Auxiliary Flotilla and grew to 6 people. We did harbor patrols, vessel inspections, SAR, pollution response, and all the Coast Guard missions. Next. I served in a number of Sectors, including Sector San Diego, Sector St. Petersburg, Sector San Juan, and First Coast Guard District. Just prior to coming out here I was the assistant Commandant of Prevention policy which does oversee Auxiliary activity. So, I have had a lot of quality time with Auxiliarists and I am really happy to see all of you here.

4) Unable to hear question. Response: I have been in places where we would have Auxiliarists to doing ice patrols and other things. If they had twin engines we would ask them to go to the greater extent that they could patrol. I have only been here 3 weeks and I don't know. I will have to get up to speed on the Auxiliary air program. I know you have done it safely. I know there are some challenges to keeping up with the requirements that we have. I know they are having discussions at headquarters primarily with the aviation forces group because they are the ones that really set those standards. It is not a prevention program requirement it's an aviation program requirement. So, we may have some challenges going forward, but I do think we are going to count on those resources especially as we are going through some

changes with Air Station Los Angeles moving probably to somewhere else in the near future due to their lease expiring.

5) Unable to hear question. It was in reference to doing some training in simulators for better training experiences. Response: Thanks. I think those are tremendous initiatives. I have seen some of the paddle craft initiatives when I was over in D1. They have some of the same concerns like cold water immersion and people not wearing their PFD's and thinking the island is not that far away and all of a sudden rolling it and that's where all the fatalities are coming from. We need to capture lessons learned from here and elsewhere and making sure we are sharing it. Simulations, I think it is a tremendous idea. We are looking at doing that with commercial vessels and everything else because you can't train experience, but you could be standing a bridge watch for years and never see the types of incidents that really cause problems and cause calamities. With a simulator you can really focus on those skill sets. Again, I know you are on top of this and you just gave more confidence of staying in front of these issues with what you just asked me.

6) Unable to hear question. Response: Funding in the Auxiliary. What we had been doing was in order to recapitalize, we were cutting billets. That was the only valve that we really had. The last couple of years we have been cutting active duty and civilian billets. Unfortunately, that has impacted the Auxiliary. That impacted some of the DIRAUX positions and we took some of those cuts. Commandant Zukulf has said he would not trade people for assets. He thinks there are other ways we can continue on with recapitalization. I think that is going to be very positive for everyone. He recognizes that we need our people which is the whole Coast Guard family including active duty, reserves, civilians and auxiliary going forward and we need to invest in them. There have been some changes; I know you saw with the training and the funding for training. There was a knee jerk a couple of years ago that said we were going to cut funding for some of the training, and we have since taken a look and we have said some of these courses should be a priority and we have moved them up in priority. I think we need to look with our eyes wide open when we have to look at those things and look at what the impacts are across all facets of our work force where historically we just looked on the active duty side. We recognize there is a need to look across and hopefully make better decisions. That's about the best can tell you. Again with the sequestration of the budget, and the situation gets grimmer we will have to look at everything. I think everyone realizes that investment in the Auxiliary pays great great dividends, so that is not an area, unless it's mandatory that we have to do everything. Let me restate that. In the past there might have been a haircut. Everyone took the haircut. Now we are looking to make cuts that we have to make that are tailored toward that investment.

Thanks again, I cannot thank you enough for all you do. I look forward to working with all of you. We are in this together. We own these missions together and our success is going to come as a result of all of us being successful at facing not only today's risks but more importantly what's going to come tomorrow and staying ahead of it. We need you to be able to do that.

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