# UNITED STATES COAST GUARD AUXILIARY ELEVENTH COAST GUARD DISTRICT AUXILIARTY NORTHERN REGION

# Division 10 Standing Rules Appendix B – Division Awards Program

As provided for in Article XIII of the Division 10 Standing Rules the San Joaquin Valley Division 10 Awards Program is described below.

## 1. Program Description:

The Division 10 Awards Program recognizes Auxiliarist accomplishments and achievement during the year. The annual Awards will us all the activities reported and recorded into AUXDATA as specified in the criteria for each award. The awards based on activity are evaluated for a period of 1 January to 1 November each year from the information contained in both the AUXDATA and AUXINFO systems.

## 2. Eligibility:

The DCDR, and VCDR are not eligible for any of the annual Division 10 Awards. To be eligible an Auxiliarist must be a member of Division 10 in good standing for the entire year being considered for the award.

The Awards Committee shall consider eligibility for the annual awards during the month on November each year, and should a flotilla commander become aware of a discrepancy in AUXDATA or AUXINFO pertaining to his flotilla, they shall immediately notify the Awards Committee Chairperson who will investigate the situation. The decision of the Awards Committee pertaining to any award shall be final.

#### 3. Awards Committee:

The Division Commander shall appoint and Awards Committee each year consisting of the Vice Division Commander the Immediate Past Division Commander and the Staff Officer for Information Systems. If any of the above Committee members are from the same flotilla then the DCDR may appoint an additional member from another flotilla. The SO-IS shall serve

as the chairperson for this committee and may call a meeting at such times as may be necessary to accomplish its mission.

#### 4. Division Annual Awards:

There shall be annual awards shall be presented each year at the Change of Watch for the following achievements.

# a. Division Commanders' Award for Leadership Excellence:

This award is limited to a member who is serving on the Division Board or Staff, who during the year they demonstrate excellent leadership in supporting the flotillas in the Division.

This award includes a perpetual America Cup model and an individual personal crystal trophy. The Awards Committee shall recommend up to three members to the Division Commander for this award listing their accomplishments by no later than 15 November each year.

The Division Commander shall select one of those three for this annual leadership excellence award.

Criteria - Any member of the Division Board or Staff.

- Demonstrated exceptional performance in Division duties.
- Accomplishes set goals or adjusted them to be accomplished during the program year.
- Continues use of leadership skills by working through others to accomplish missions.
- Demonstrates recognition of subordinates for awards and decorations by submitting process ready documents to the District for subordinate awards in their area of responsibility.
- This award is only considered when a member has demonstrated these skills and is recommended by the Committee.

Scoring - In making the selection the Division Commander shall consider the members accomplishment in there elected or assigned duties for that year. In addition the Commander may also consider leadership demonstrated by the member in any assigned tasks.

## b. Outstanding Flotilla:

There shall be a perpetual trophy which shall have the name and designation of each Outstanding Flotilla engraved on a plague. The flotilla shall also receive a small trophy to retain.

Criteria – All flotillas will be considered and rated in all areas of participation.

- Surface Patrol hours
- · Communication hours
- Vessel Safety Check number count performed
- · RBS Program Visitation number count performed
- · Public Education hours
- Marine Safety and Environment Protection (MS) hours
- · Member Training hours
- · Public Affairs hours
- Growth & Retention gain loss ration for the year
- Member Participation is percent of BQ/AX
  participating in OP, CM, VE, PE, PV, MT, and NS.
  (The flotilla must have 33% of its members
  participating in one or more of these areas.)
- Only flotillas in good standing and have not had any adverse actions that would bring discredit upon the Division, or failure to pay dues within the time limits established by the Division.

Scoring – The flotilla with the highest score in each area will be given a score of 1, the next highest a 2, etc. After the rating is complete, the scores for each flotilla will be totaled. The flotilla with the lowest score will be considered the Outstanding Flotilla.

## c. Outstanding Auxiliarist:

There shall be a perpetual trophy that shall have the name of each Outstanding Auxiliarist engraved on a plaque. The selectee shall also receive an appropriate personal award. The committee shall determine the nature of the reward.

Criteria – All BQ and AX Auxiliarist are eligible with the exception of all Commanders (Division and Flotilla). The DCDR and/or FC may nominate two candidates for this award. In addition this award may NOT be presented to the same Auxiliarist for more than two successive years. This award is only considered when a member has demonstrated these skills and is recommended by the Committee, All nominees shall be rated in all areas of participation.

- Operations hours (Air, surface boat and communications)
- Instruction hours (PE and MT)
- Vessel Safety Check count totals
- RBS Program Visitation count performed
- Marine Safety and Environment Protection (MS) hours
- Participation in District and Division sponsored functions.
- Participation in other Flotilla sponsored activity and projects (the use of this category will be determined by the committee and can be used in case of a tie.)

Scoring - Each nominee's total in each area will be compared with those of the other nominees and a point score assigned. The score will be computed as follows: the nominee with the highest total in each area will be assigned a score equal to the number of nominees. For example, if there are four nominees, the top scorer in VSC's would be assigned a score of 4 the next 3 and so on. These scores are totaled and one additional point is awarded for each District function attended excluding district board and staff meetings. The highest scorer would be the selectee.

Outstanding Operations Service:
 There shall be a personal plaque award for the Auxiliarist as top achiever in one or more of the operational areas of the Auxiliary. This would include all Response Department functional duties. (OP/CM/NS)

f. Outstanding Instructions Service:
There shall be a personal plaque award for the Auxiliarist as the top achiever in one or more of the instruction areas of the Auxiliary. This would include all training and educational duties, (PE/MT)

g. Outstanding Vessel Safety Checks: There shall be a personal plaque award for the Auxiliarist as the top achiever in Vessel Safety Checks counts of the Auxiliary. This would include all vessel safety check duties, (VSC)

h. Outstanding RBS Program Visitor:
There shall be a personal plaque award for the Auxiliarist as the top achiever in RBS Program Visit counts of the Auxiliary. (RBSPV)

- Outstanding Marine Safety and Environmental Protection:
   There shall be a personal plaque award for the Auxiliarist as the top achiever in one or more of the Marine Safety and Environmental Protection areas of the Auxiliary. This would include all MS duty hours. (MS -70/80 missions)
- The policies and criteria contained in this Awards Program shall not be changed except by a vote of a majority of the board members present at a meeting of the Board of Division 10 at which there is a quorum.

This Appendix was approved by a majority vote of the Division 10 Board on 5 May 2012.

Affirmed by: WILLIAM H. CORRELL, DCDR-10, 5 May 2012

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